HANICHE ZAHIR

SENIOR FRONT-END DEVELOPER
LIFERAY DXP CERTIFIED DEVELOPER

Contact

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Expertise

- Front-End Develoment
- Liferay DXP Certification
- Web Performance Optimization
- User Interface Design

Language

- English
- Arabic
- French

Work Experience

Senior Software Developer Consultant in **Inetum**
2020 - Present

As a Lead Developer at Inetum, I managed Scrum teams and led the development of Liferay-based projects using ReactJS. I oversaw the customization and implementation of portal solutions, ensuring effective team collaboration and high-quality deliverables.

Software Developer Consultant in **Gfi Informatique**
2016 - 2020

As a Software Developer Consultant, I specialized in Liferay development, customizing and implementing portal solutions. This role provided in-depth experience with Liferay and enterprise content management systems.

Apprentice Software Developer in **SFR Business**
2015 - 2016

Specialized in web development using AngularJS and Symfony, focusing on customizing and implementing enterprise solutions. Gained expertise in AngularJS, Symfony, and enterprise content management systems.

To learn more about my roles as a consultant, please refer to pages 2 and 3.

Education

ENGINEERING SCHOOL
EFREI - Grande école du numérique
2014-2016

UNIVERSITY
IUT De PARIS - Rives de Seine
2012-2014

Skills Summary

Front-End Develoment — 93 %

Liferay DXP — 92 %

Team Managment — 88 %

Work Experience Consultant

Liferay Lead Software Developer Consultant in **O2 Care Services**
2022 - 2024

O2 - Digital Transformation and Recruitment Site Project

O2 is a personal services company that provides various services (gardening, cleaning, DIY, etc.) to individual clients. A few years ago, O2 began the digitalization of its services, which were traditionally based on a network of agencies. This transformation involved making all services available through the website O2.fr. Using Liferay Experience Cloud (PaaS), the platform evolved into a site factory for the entire O2 service range.

Inetum was tasked with adding a recruitment site (https://www.o2recrute.fr) to this platform. The goal was to manage and promote recruitment within O2. The O2-recrute site is therefore strategic for the company's growth and its digital strategy.

Key Features of the O2-Recrute Site:

- Advanced Job Search Engine: Allows searches by job type, geographic area, etc.
- SEO Friendly: Includes URL management, link blocks, advanced meta tag management, canonical URLs, etc.
- Application Management: Features CV matching and submission processes.
- Accessibility: Complies with 80% of RGAA standards, including contrast management and video transcription links.
- User-Friendly Interface: Modern and intuitive graphical interface.

This project highlights the strategic importance of digital transformation in enhancing O2's recruitment capabilities and overall growth strategy.

Liferay Lead Software Developer Consultant in **BNP Paribas Cardif**
2021 - 2022

BNP Paribas Cardif - Digital Transformation and Team Leadership

BNP Paribas Cardif is a global insurance provider, offering a wide range of insurance products to customers worldwide. During my tenure at BNP Paribas Cardif, I played a crucial role in their digital transformation efforts, particularly in migrating and upgrading their insurance customer portal.

Key Responsibilities and Achievements:

- Team Management: Managed a team of 4 developers.
- Client Communication: Maintained regular communication with the client to ensure project alignment and satisfaction.
- Site Migration: Led the migration of the Espace Assurance site from Liferay 6.2 (R2) to Liferay 7.2 (R3).
- Technical Design and Front-End Architecture: Designed the technical architecture and implemented the front-end structure of the project.
- Site Development: Developed the Espace Assurance R3 site, accessible to BNP Paribas customers subscribing to insurance services: Espace Assurance.
- Design System Implementation: Established a "Design System" and integrated it into Liferay to enhance accessibility compliance (RGAA standards).

This experience at BNP Paribas Cardif highlights my capabilities in team leadership, technical expertise, and successful project execution in a high-stakes, client-focused environment.

Work Experience Consultant

Liferay Software Developer Consultant in **BNP Paribas BDDF**
2018 - 2021

BNP Paribas BDDF - Phenix Project and Corporate Card Site Migration

BNP Paribas BDDF (Banque de Détail en France) is a prominent banking division within BNP Paribas, focusing on retail banking services. During my assignment with BNP Paribas BDDF, I was instrumental in migrating and enhancing their Corporate Card site as part of the Phenix project.

Key Responsibilities and Achievements:

- Site Migration: Led the migration of the BNP Paribas BDDF Corporate Card site from Liferay 7.0 to 7.2.
- Technical Design and Front-End Architecture: Designed the technical architecture and implemented the front-end structure of the project.
- Site Development: Developed the Corporate Card site, accessible to BNP Paribas clients subscribing to professional cards: Corporate Cards.
- Lead Front-End Developer: Served as the lead developer for the front-end of the Phenix project.
- Client Communication: Maintained communication with the BDDF marketing team to ensure the project met business needs and marketing goals.

This project showcases my leadership in front-end development, technical expertise in site migration, and effective collaboration with cross-functional teams to deliver high-quality digital solutions.

Liferay Software Developer Consultant in **Caisse d'Epargne**
2018

Caisse d'Epargne - Web Portal Project

Caisse d'Epargne is a major French banking group, offering a range of financial services to individuals and businesses.
I was involved in the "Web Portal" project, an intranet site designed for Caisse d'Epargne employees to stay updated with company news and updates.

Key Responsibilities and Achievements:

- Project Overview: Developed the "Web Portal," an intranet site for Caisse d'Epargne employees to access company news and updates.
- Content Management and Feature Development: Managed content and developed features to enhance user experience.
- Bug Fixes: Corrected anomalies to ensure smooth functionality and user satisfaction.
- Deployments: Conducted deliveries across various environments within Caisse d'Epargne.

This project highlights my ability to manage content, develop user-centric features, and ensure seamless operations through effective bug resolution and environment management.

Software Developer Consultant in **Ministère des sports Français**
2016 - 2018

French Ministry of Sports - CTS Web Project

The French Ministry of Sports oversees sports policies and initiatives across the country.
I contributed to the revamp of the CTS Web site, a platform designed for ministry officials to communicate and manage their activities using a calendar system.

Key Responsibilities and Achievements:

- Site Redesign: Led the redesign of the CTS Web site, facilitating communication and activity management for ministry officials.
- Technology Stack: Utilized Symfony (PHP) and AngularJS for the development.

This project demonstrates my expertise in web development using Symfony and AngularJS, as well as my ability to enhance communication and productivity tools for government agencies.